

Environmental Policy and Objectives

Bulgin Limited recognises the social and economic importance of environmental protection and is committed to:

- promoting a responsible attitude towards the environment
- reducing impact on the environment from our operations
- continually improving in pollution prevention
- complying with relevant environmental legislation

The Environmental Objectives are defined based on and aligned to the strategic objectives defined by the Board of Bulgin Limited, these are to:

- Commit to comply with legislation and regulation
- Develop the ESG strategy to limit Bulgin's impact on the environment
- Provide appropriate resources to meet the commitments of this policy
- Promote responsibility for the environment within the organisation and communicate and implement this policy at all levels within the business
- Identify and provide appropriate training, advice and information for staff and encourage them to develop new ideas and initiatives
- Reduce the use of energy, water and other resources
- Minimise waste by reduction, re-use and recycling methods

Bulgin Limited



John Wilson
Chief Executive Officer



Weronika Hajduk
Head of Quality

Effective Date: 23rd November 2022